

QUALITY AND INFORMATION SECURITY POLICY OF DIGITEQ AUTOMOTIVE S.R.O.

“We make car revolution happen”

Digiteq Automotive s.r.o., as a member of the Volkswagen Group, designs, develops, and tests solutions that form part of automotive electronic systems and software.

The company's management fully recognizes its responsibility for the operation and further development of the company, which depend on meeting the requirements and expectations of the company's owners, customers, and other interested parties. To support its strategic objectives, the management of Digiteq Automotive s.r.o. has established this **Quality and Information Security Policy**. This policy is aligned with the purpose, context, and strategic direction of the company and provides a framework for setting and regularly evaluating quality and information security objectives. Management expects all employees and other persons working for the company to adhere to the following principles:

- Work with consideration for the current and future needs and expectations of customers and maintain their long-term satisfaction.
- Ensure the highest quality of all products and services, while continuously innovating and improving the products and services offered.
- Protect the confidentiality, integrity, and availability of information and related assets in proportion to their importance and identified risks.
- Support process improvement and, where necessary, propose measures for the continual improvement of quality.
- Comply with all procedures and instructions arising from applicable legislation and internal documentation.
- Use natural resources responsibly, apply environmentally and energy-efficient technologies, and ensure that products and processes are environmentally sound.
- Always act in accordance with the principles of Integrity, Compliance requirements, the Code of Conduct, company values, and the rules for secure handling of information.
- Prevent information security incidents, report them without undue delay, and support their effective resolution and learning from them.

Management commits to:

- Provide the resources and information necessary to achieve established objectives.
- Create suitable working conditions and a positive working environment that supports creativity and motivation.
- Educate employees in line with the company's strategy and support their personal development aimed at increasing their satisfaction.
- Identify new business opportunities, manage quality and information security risks and opportunities, and support the implementation of measures leading to continual improvement.
- Develop active cooperation with customers, suppliers, interested parties, and the public, thereby creating mutually beneficial relationships.

- Fulfil all applicable legal, regulatory, contractual, and other binding requirements related to quality and information security.
- Establish information security objectives based on the company's strategy, risk assessments, and the needs of interested parties, and regularly evaluate their fulfilment.
- Ensure effective communication of this policy throughout the company and make it available to relevant interested parties to an appropriate extent.
- Continually improve the Quality Management System and the Information Security Management System and regularly review the suitability and effectiveness of this policy.

To fulfil this policy, Digiteq Automotive continuously applies, develops, and improves its Quality Management System (QMS) and Information Security Management System (ISMS). Their purpose is to achieve continual improvement of product and process quality and to ensure appropriate protection of information based on risk management, fulfilment of established objectives, and the active involvement of all employees at all levels.