

QUALITY POLICY OF DIGITEQ AUTOMOTIVE

„We make car revolution happen“

Digiteq Automotive, as a member of the Volkswagen Group, designs, develops and tests solutions, which are part of the electronic systems and software in a vehicle.

The company's management is fully aware of the responsibility for the operation and further development of the company, which is dependent on fulfilling the requirements and expectations of their owners, customers or other stakeholders. To support its strategic goals, the management of Digiteq Automotive has established the following **Quality Policy**, which defines principles expected to be fulfilled by all the employees:

- › Work with regard to current and future needs and expectations of customers and maintain their permanent satisfaction.
- › Ensure the highest quality of all products and services, innovate and improve offered products and services.
- › Support improvement of processes, propose measures for continuous quality improvement.
- › Follow all procedures and rules based on valid legislation and internal documentation.
- › Use natural resources and energy responsibly, use ecologically and energy-friendly technologies and ensure the safety of products and processes for the environment.
- › Always act in accordance with the principles of Integrity, Compliance, the Code of Conduct and corporate values.

The management of the company commits to:

- › Provide resources and information needed to achieve goals.
- › Prepare adequate working conditions and pleasant working environment to support creativity and motivation.
- › Educate employees in accordance with the company's strategy and support their personal development to increase their satisfaction.
- › Search for new business opportunities, manage the risks and support implementation of actions for continuous improvement.
- › Develop active cooperation with customers, suppliers, stakeholders and the public to create mutually beneficial relationships.
- › Supervise compliance with legal regulations standards.

To fulfill this policy, Digiteq Automotive applies, develops and improves its quality management system. The goal of the quality management system is the continuous improvement of the quality of products and processes, based on the active cooperation of all employees at all levels.